



STAFF BENEFITS

- One of the lowest teaching time contact ratios in London, demonstrating that we have chosen to invest in our staff
- An understanding that work-life balance is important, including a commitment to staff wellbeing in our School Improvement Plan
- Structured and regular CPD sessions
- In addition to making allowances for staff to have cover for family events, we are piloting a whole school approach to flexible working which will be rolled out across the school in 2025
- Home and Family weeks: termly non-meeting weeks throughout the year to support with reduced workload and staff wellbeing
- Beautiful school grounds, including staff terrace (in summer!)
- One-hour lunch break for teaching staff
- The possibility of flexible working contracts (37% of our staff are part-time)
- Regular wellbeing surveys and meetings; member of SLT with responsibility for staff wellbeing
- Employee Assistance: free 24-hour confidential counselling, help and information service
- Staff organised activities including a running club, yoga and Boxfit exercise sessions
- Cycle 2 work scheme
- Staff working in schools in Waltham Forest, regularly using computers, are eligible to apply for reimbursement towards some of the costs associated with eye tests and glasses
- Free on-site parking
- Lunch or breakfast provided on INSET days
- Free tea and coffee in the staff room
- Staff benefit from preferential admission criteria for their daughters